

# Annual Report 2018

Delivered 1.05.2019



## M i s s i o n   V i s i o n

To establish outreach and referral programs that provide a holistic approach to recovery for youth and families that have been impacted by violence and transition.

We believe every child deserves the basics in life...security, safety, nourishment, love and shelter. This is regardless of the choices their parents/guardians made.

[We ask you to share this vision.](#)

We believe every child deserves love, safety, education and support for a healthy childhood, getting them ready to be productive adults in their community.

[We ask you to share this vision.](#)

We strive to reduce the amount of dependance on public assistance by filling the gap of needs with donations and support that provide a path to understanding a more self sufficient world. We give a hand up and not a hand out, with families assisting as they can in our support of their family.

[We ask you to share this vision.](#)

We are working daily to reduce the number of recidivism in families in the arena of domestic violence and homelessness with counseling, support, referrals and caring with counselors and personnel who can relate on a personal basis with their own personal experiences of recovery.

[We ask you to share this vision.](#)

We want to educate our children, and their families, with programs and services designed to promote empathy, peace and self sufficiency.

Let's help the fill their bucket list, and also to get them a bucket to put it in...

[We ask you to share this vision.](#)

**Kids Empowering Kids**

**The Child Rescue Foundation, Inc.**

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EIN: 46-1475789



## Letter from the Executive Director

A Note for 2018

As I read through my letter to our donors, supporters and receivers, I am startled to find that my words ring true for this year as well as the previous years.

*This has been a hard year for America, and a hard year for our children, with issues such as bullying, violence in schools, and the impact that violence is having on our youth. For a large part of their childhood, our school aged children are witnessing more school violence, more intolerance, and less safety in their schools. I do not write this to alarm or offend anyone, but we are a country that seems to be on edge.*

*For the first 6 months of this year, we collected, wrote, and passed on information related to bullying in our schools and the workplace plus ways to identify the issues, problem solving, and stories from others who have been bullied. The project was called Sticks and Stones and was well received. We re posted it to our social media sites as we have had several suicides this year concerning children and their horrendous ordeals dealing with bullies. A question I have is..when will we start to take this seriously? Bullying, both by adults and/or children is a hateful act, meant in part to manipulate others and control them.*

*We have reached out this year and found a wonderful grant writer who is working with us on assembling an annual long plan to write grants each month.*

For 2018, a highlight and accomplishment was the adoption of 900 children for the Holiday Gift Giving Project, our highest number ever.

We also produced a 90 second PSA we hope to have up on our website, as well as a collaboration with a junior high school student for a 2 minute PSA, involving local children and the use of drones!! More to come in 2019.



We have had a number successes, including becoming part of the wide social Networking system.

In the past year:

Instagram has been getting a lot of attention and our followers on FaceBook has gone up 300%.

Victim to Victor Blog is under construction

We have also started 2 new projects which are well under way.

One is a blog for survivors of domestic violence to share stories of their experiences, plus add the outcome as they move from victim to victor. It is also being monitored by an passionate intern, herself a survivor of domestic violence.

We had a wonderful year for the Pencil Box Project, bringing in more than \$30,915 in donations, and we had enough surplus from 2017 to allow every child supplies and overages!!! We collected and distributed over \$30,000 annually for over 3 years in donations. If not for the efforts of CRF, the story out of Denver Kids was that with only 4 backpacks, they were going to put a penny under 4 chairs of 900 returning kids on back to school night to see who would get a backpack.

Each client from here on, starting in 2013, has received a thank you letter and newsletter for their participation in the Pencil Box Project, plus a collage of the children and events that preceded this event.

Still, through out all of the hardships, we have endured and provided services and goods to over 15,000 needy Colorado children.

This year, we focused on building our in kind donor base, which resulted in financial support as well. We sent 70 new packets out to Denver Business Journal highlighted community givers.

We added 10 new corporate supporters who came to us because of public speaking engagements or the website.

We are increasing Holiday Gift Project ( formerly Santa's corner) recipients from 320 to 650 and it's growing, and had public support early.  
Denver kids will be receiving 600 gifts for children..

### 2018 end of year thoughts/Reprinted from the Colorado Association of Non Profits

2016: The Board, after much deliberating, is severing ties with the Denver Department of Health and Human Services. We have had, and I am putting this delicately, a major mess for the past 5 years with DDHS and Santa's Corner. Last year, for the 5 year we sat and had a meeting with the Head of the GIVE program (Holiday Gift Project) and explained the numerous serious problems, from adding pretend counselors and children to lists, counselors allowing children to ask for flat screen TVs, Ipods, Bronco signed jerseys and much more, we set 5 bullet points for them to follow.. This year, the lists came in on time, but there were 20% of the requests for gifts that should be under \$25 were way over into the hundreds per child, the list was passed along and clients were distressed.

2016 Santas Corner will involve children in need from Denver Kids and CHANCE.

2017: We had the most productive and easy flow for present distribution this year, with 150 extra children being served through CRF. Over 800 children will get gifts this year. Thank you Mile Hi, Unity, Mtech, P2Energy, Woodmen, personal donations and more!!

CRF and the Teddy Bear Project will move towards new and with tags on only event. This is due in response to bed bugs infestation in our community and health reasons.

Gently loved will go to Santa Claus shop and one other donor.

*perspective: the 20,000*

## Tax-exempt Businesses that Strengthen Communities

Colorado Nonprofit Association proudly represents organizations working every day to ensure Colorado has the nation's most effective, vibrant and innovative nonprofit community. With many volunteers, donors, constituents and partnerships with business and government, Colorado's nonprofit sector is a vital force across the state. Many Coloradans recognize the good work of the charitable sector, however many do not realize nonprofits are job-creating businesses with diversified revenues and skilled leadership.

**SIGNIFICANT ECONOMIC FORCE**  
The charitable sector is an economic, job-creating force. In 2014, approximately 3,200 nonprofit employers reported wages and salaries of \$1.5 billion for more than 128,000 people. That is enough employees to fill the Pepsi Center and Sports Authority Field at Mile High! With more than 21,000 public charities in Colorado, the nonprofit community reported 2015 revenues of \$26.3 billion and holding assets of almost \$53 billion.

**OPERATE LIKE A BUSINESS**  
Although tax exempt, nonprofits operate like any other profitable business. Healthy nonprofits have revenues that cover expenses,

operating cash reserves and offer competitive compensation to attract and retain talent. Nonprofits make a "profit" every year. Instead of going to shareholders, nonprofits return this profit to further their community-based missions.

Many nonprofits maintain diversified revenue sources. According to 2013 data, Colorado's nonprofits received approximately 73 percent of their revenue from program fees, contracts, sales and similar income. Contributions, grants and special events accounted to 25.4 percent of revenue, with investment income making up the remaining 1.8 percent. The composition of these revenues varies widely according to an organization's mission. Health care and education nonprofits

Like any successful business, nonprofits must compete for and adequately compensate talented leadership. According to Colorado Nonprofit Association's 2016 Nonprofit Salary and Benefits Survey findings, the average Colorado CEO salary is \$95,974. For organizations with budgets more than \$10 million, the average is \$175,612. At the other end of the spectrum, executives at organizations with budgets less than \$500,000 earn \$61,433.

**VOLUNTEERISM AND CHARITABLE GIVING**  
Findings from Colorado Nonprofit Association's 2014 statewide survey of charitable giving show that 92 percent of respondents agreed with the statement, "I think of myself as

**“With more than 21,000 public charities in Colorado, the nonprofit community reported 2015 revenues of \$26.3 billion and holding assets of almost \$53 billion.”**

someone who supports charitable causes,” and 75 percent agreed that, “I feel a responsibility to make charitable contributions.” About 84 percent said their friends and family support charitable causes.

**RENNY FAGAN**  
President and CEO  
Colorado Nonprofit Association

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According to the Corporation for National and Community Service, 30.9 percent of Coloradans volunteer, ranking us 15th among other states. In 2014, Coloradans provided an astounding 159.5 million hours of service – that is 436,986 hours per day and 38.5 hours per capita. This volunteer service has a value of \$3.7 billion annually.

Not only do Coloradans give their time, we generously donate money and property. In 2014, Coloradans claimed \$3.487 billion in charitable deductions on their federal income tax returns, which averages to \$5,109 per return. Taxpayers with adjusted gross incomes of more than \$500,000 – many of whom drive up this average – make up only 2.95 percent of all taxpayers

but accounted for 30.5 percent or \$1.066 billion of all deductions.

In Colorado Nonprofit Association's statewide survey, almost 80 percent of Coloradans donated money in the last year and 86 percent donated household or personal goods. Forty-five percent reported buying products or services from a business that donated some of the proceeds to charity, and 37 percent purchased a ticket to a fundraising event.

When asked about the amount they donated to charity in the last year, 24 percent of taxpayers gave \$100 or less, 36 percent gave between \$100 and \$500 and 21 percent donated between \$1,000 and \$10,000.

Social causes helping people with basic needs were the most popular recipient organizations (65 percent), followed by religious (51 percent), health and youth groups (44 percent), disaster relief (43 percent) and schools or educational organizations (41 percent.)

### **CHARITABLE WORK IS IMPACTFUL BUSINESS**

Coloradans generously support the many nonprofits creating the fabric of our local communities. While the charitable work of these organizations is important to remember, we must not forget these nonprofits are also impactful businesses that strengthen our economy. 💎

***CRF also handled 33 clients one on one this year, 50% of whom came from The Denver District Attorneys office.***

***Many in the non profit sector have been experiencing a major downturn in donations and financial contributions for the 2017 fiscal year. It is a direct result of our struggling economy. While we all are struggling with issues of solvency, we are not seeing our client numbers decreasing- in fact, we have experienced a 42% increase over last year, up from the 13% increase from the previous years..***

### ***New articles and comments***

***The Child Rescue Foundation is an organization has always operated lean and mean, and will continue to do so. We will be looking at ways to further cut back spending, increase donor bases, and reach out to new potential grantors and financial supporters.***

***I am enclosing a few articles from the Colorado Non Profit Association on philanthropy in the 2016 era for you to read. It is indeed interesting to see how our economic times have such a major trickle down impact on the non profit sector. It is still relevant today. Below- you will find an article highlighting the outlook of positivity for 2015 from the non profit sector..I believe in CRF and what we do and we as an organization and a Board are committed to working through these hard times and using our creativity and passion, as well as compassion for the clients we serve, and to help alleviate the devastating effects of violence or transition for our children.***

***While our government problems impacted all non profits, as government run Health and Human Services organizations ceased to exist for several weeks, CRF saw an increase in client of %33. While our financial bottom line did not increase, we continued to serve those in need.***

***Colorado teen suicide rate nearly twice national average***

***Posted !***

***Out of every 100,000 teenagers in the United States who are 15 to 19 years old, 8.9 commit suicide.***

***In Colorado, that number nearly doubles to 17.6, according to the Centers for Disease Control and Prevention.***



*"It was shocking and scary," said Shawna Fritzler after she learned how many teenagers deal with depression and suicidal thoughts.*

*Her daughter is a freshman at Lakewood High School. But they learned about this issue a few years ago.*

*"She got a text from one of her friends who told her she was thinking about committing suicide -- and she was 12," Fritzler said.*

*Fritzler and her daughter helped the friend get help through [Safe2Tell](#), a confidential and anonymous way for students, parents, teachers and more to report concerns about everything from suicide to school shootings and more.*

*In the past four years, student suicide reports have jumped more than 400 percent.*

*That's in part what prompted Fritzler to join Jefferson County School District's Safety and Security Community Task Force.*

*It's a team of 50 people, including parents, teachers, law enforcement officers and more, who spent months coming up with a plan about how to keep schools and students safe, on all accords.*

*"Self-harm is something we're really concerned about. We see far too much of it," said John McDonald, the Jefferson County School District's security expert.*

*"Kids are doing and engaged in behavior today that's more risky than ever before."*

*The task force came up with dozens of recommendations for schools, including making sure most windows are coated with security film and most doors have locks that work from the inside.*

*It also is recommending schools have more psychologists and social workers, and it wants the district to train all employees -- from bus drivers to electricians and custodians -- to notice the warning signs of depression, suicidal thoughts and more in students.*

*"Not only are they our babies we love," Fritzler said. "They're our entire future workforce, they are the future of Colorado."*

### **Suicide resources**

*If you or anyone you know is experiencing suicidal thoughts or depression, the following resources are available:*

**National Suicide Prevention Lifeline (800-273-8255):** *Speak with someone who will provide free and confidential support 24 hours a day, seven days a week. To [learn how to help someone in crisis](#), call the same number.*

**Colorado Crisis Services Hotline (1-844-493-8255):** *If you are in crisis or need help dealing with one, call 1-844-493-8255 or text "TALK" to 38255 to speak to a trained professional. When calling [Colorado Crisis Services](#), you will be connected to a crisis counselor or trained professional with a master's or doctoral degree.*

**The Trevor Project (1-866-488-7386):** *A 24/7 resource for LGBT youth struggling with a crisis or suicidal thoughts. The line is staffed by trained counselors.*

**Colorado Crisis Services Walk-In Locations:** *Walk-in [crisis service centers are open 24/7](#), and offer confidential, in-person crisis support, information and referrals to anyone in need.*

**Colorado Child Abuse and Neglect Hotline: (1-844-264-5437):** *The best resource for readers to report suspected child abuse and neglect.*

*The number serves as a direct, immediate and efficient route to all Colorado's 64 counties and two tribal nations, which are responsible for accepting and responding to child abuse and neglect concerns. All callers are able to speak with a call-taker 24 hours a day, 365 days a year.*

**Office of Suicide Prevention Annual Report - Suicide Prevention in Colorado, 2016-2017.**

**States, and is consistently among the top ten states with the highest suicide rates nationally (2015 - Colorado rate 20**

**.0/100,000; national rate 13.8/100,000).**

**According to the 2015 Healthy Kids Colorado Survey, 29.5 percent of Colorado high school students indicated feeling sad or hopeless almost every day for two weeks or more in a row during the previous 12 months.**

*Nearly 17.5 percent reported considering suicide, and 7.8 percent reported making one or more suicide attempts in the previous twelve months.*

*Significant health disparities persist for students who reported being gay, lesbian, or bisexual; 61.3 percent indicated feeling sad or hopeless, 46.3 percent reported considering suicide, and 25.4 percent reported attempting suicide in the previous twelve months.*

*Further, unacceptable disparities exist for transgender students, with 35 percent reporting an attempt in the past 12 months, compared to 7 percent of their cisgender peers. Transgender students are also twice as likely to report experiencing bullying, are four times less likely to feel safe at school, and are less likely to report having an adult to go to for help. Inequities also exist across race and ethnicity demographics, highlighting the need for youth prevention activities to be inclusive of all students regardless of sexual orientation, gender identity, race or ethnicity*

*Centers for Disease Control and Prevention, National Center for Health Statistics, 2015 on CDC WONDER Online Database, released 2017.*

*[http://www.chd.dphe.state.co.us/topics.aspx?q=Adolescent\\_Health\\_Data](http://www.chd.dphe.state.co.us/topics.aspx?q=Adolescent_Health_Data)*

*Transgender refers to a person whose sex assigned at birth is different than the gender they know themselves to be on the inside. Cisgender refers to a person whose sex assigned at birth is the same as the gender they know themselves to be on the inside. 8  
Health disparities experienced by transgender youth are not .*

*Office of Suicide Prevention Annual Report - Suicide Prevention in Colorado, 2016-2017.*

*The Commission believes successful suicide prevention can only be achieved with comprehensive and sustained effort across community groups and agencies; no one group or single intervention is sufficient.*

*Sustained contribution from both the public and private sectors is necessary to achieve the Commission's aspirational goal of reaching a 20 percent reduction in the suicide rate in Colorado by 2024.*

*The Commission identified several key recommendations for near-term suicide prevention opportunities in Colorado under four priority areas*

*: Support Integrated Health Care; Improve Training and Education; Build Resilience and Community Connectedness; and Enhance Data Collection and Systems.  
The recommendations set forth by the Commission are:*

*Support Integrated Health*

*Adopt the Zero Suicide initiative within health care systems.*

*Adopt standardized protocols for following up with suicidal patients after discharge from emergency departments.*

*Promote universal screening to identify suicide risk within health settings.*

*Support Primary Care Practices in adopting suicide prevention protocols.*

*Improve Training and Education*

*Support training for mental health and substance abuse providers in Colorado.*

*Develop and implement comprehensive suicide prevention strategies for high risk industries*

*Build Resilience and Community Connectedness*

*Increase the prevalence of community-level programs supporting connectedness and positive social norms.*

*Support schools in implementing comprehensive protocols and evidence based programming focused on enhancing protective factors.*

*Enhance Data Collection and Systems*


*Encourage coroners, medical examiners, and law enforcement to adopt a standardized suicide investigation form.*

*Enhance information sharing between organizations.*

*[https://www.colorado.gov/pacific/sites/default/files/PW\\_ISVP\\_OSP-2016-2017-Legislative-Report.pdf](https://www.colorado.gov/pacific/sites/default/files/PW_ISVP_OSP-2016-2017-Legislative-Report.pdf)*

*Lets all work together in making a positive difference in the lives of our youth!!*

## Potential National Changes Could Impact Charitable Giving and Nonprofit Services




Many decisions by Congress and the federal government in 2017 could affect fundamental aspects of how your organization operates and serves the community. In our service to Colorado's nonprofit community, Colorado Nonprofit Association's attention is focused on several issues under current discussion including federal tax reform.

Members of Congress have often expressed interest in reforming the federal tax code over the past few years. Getting comprehensive tax reform legislation passed is a monumental thing to do both as a matter of policy and politics. Because of ongoing work of the tax committees and one party control of Congress, tax reform could be accomplished this year or in 2018.

The tax code not only defines the characteristics of a charitable nonprofit, it also allows taxpayers to deduct their charitable contributions. Nationally, around 30 percent of taxpayers itemize

**advocacy & policy**

**MARK TURNER**  
Senior Director of  
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Colorado Nonprofit  
Association  
Staff Member since 2003



*Learn More*

For updates and actions you can take, we recommend reading Colorado Nonprofit Association's biweekly **Member News Bulletins**, subscribing to our **advocacy email list** and periodically checking our website at **ColoradoNonprofits.org**

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**“national charitable giving would decrease by up to \$13 billion per year (nearly 5 percent) from the combination of doubling the standard deduction, moving from seven tax brackets to three and lowering the top tax rate from 39.6 to 33 percent.”**

their deductions currently. Current tax reform proposals, such as the House GOP's “A Better Way” plan, would continue to allow the charitable deduction for itemizing taxpayers. The House GOP proposal would also double the standard deduction thereby reducing the percentage of Americans who itemize their deductions to 5 percent. Under the House GOP's plan, the standard deduction would increase from \$6,300 individuals/\$12,600 joint filers to \$12,000 individuals/\$24,000 joint filers.<sup>1</sup>

According to “Tax Policy and Charitable Giving Results,” a study conducted by Indiana University, national charitable giving would decrease by up to \$13 billion per year (nearly 5 percent) from the combination of

doubling the standard deduction, moving from seven tax brackets to three and lowering the top tax rate from 39.6 to 33 percent.<sup>2</sup> Together these tax policies would have a negative effect on charitable giving nationwide.

This would eliminate the federal charitable giving incentive for many of Colorado's itemizing taxpayers. Thirty-three percent of Colorado's taxpayers itemized their deductions and contributed a total of \$3.8 billion in 2015.<sup>3</sup> Although economic projections for Colorado are not available, the average itemized deduction for a taxpayer with income under \$200,000 was less than \$24,000 in 2015.<sup>4</sup> These taxpayers accounted for \$1.8 billion of giving and would likely save more money by claiming the standard deduction if it is doubled.<sup>5</sup> They would not receive any additional tax benefit from increasing their charitable giving by claiming the standard deduction.

Fortunately nonprofits can advocate for a policy change to increase charitable giving and allow 100 million more Americans to deduct their charitable contributions.<sup>6</sup> If all taxpayers could deduct their charitable contributions on federal taxes, this would increase giving by up to \$4.8 billion per year even with the other changes to tax brackets.<sup>7</sup> A universal deduction

would have a “negligible effect on total tax revenue” (less than a 0.5 percent decrease).<sup>8</sup> **We strongly support a universal deduction because it would likely increase giving in Colorado even if the standard deduction is doubled.**

In addition to changes affecting charitable giving, Congress is also considering changes affecting the permitted activities of charitable organizations. 501(c)(3) allows nonprofits and churches to speak out on legislative issues provided it is an insubstantial part of their organizational activities. It also states that a charity “does not participate in, or intervene in (including the publishing or distributing of statements), any political campaign on behalf of (or in opposition to) any candidate for public office.”<sup>9</sup> Under this provision, nonprofits and churches are prohibited from participating in political campaign activity which includes making campaign contributions, supporting or opposing candidates in public elections and accepting donations on behalf of candidates or political parties.

This ban on political activity by charities is commonly referred to as the Johnson Amendment as the Senate unanimously approved

<sup>1</sup> “A Better Way” sherridan.speaker.gov/assets/pdf/ABetterWay-Tax-PolicyPaper.pdf, page 19.  
<sup>2</sup> Ulysses Family School of Philanthropy, “Tax Policy and Charitable Giving Results,” [independencedirector.org/wp-content/uploads/2017/05/tax-policy-charitable-giving-finding2017.pdf](http://independencedirector.org/wp-content/uploads/2017/05/tax-policy-charitable-giving-finding2017.pdf), May 2017, pp. 8.  
<sup>3</sup> Analysis of Internal Revenue Service, Table 2. Individual Income and Tax Data, by State and Size of Adjusted Gross Income, Tax Year 2015. [irs.gov/statistics/oci-tax-items-income-table-2](http://irs.gov/statistics/oci-tax-items-income-table-2)  
<sup>4</sup> Ibid.  
<sup>5</sup> Ibid.  
<sup>6</sup> [giving100.org/index.php/learn-the-facts](http://giving100.org/index.php/learn-the-facts)  
<sup>7</sup> “Tax Policy and Charitable Giving Results,” page 8.  
<sup>8</sup> Ibid, page 8.  
<sup>9</sup> 26 U.S.C. 501(c)(3).

*perspective: the 20,000*

DAN LEWIS  
Executive Director  
Denver Metro Chamber  
Leadership Foundation



*Nonprofit Member since 1997*

## How We Lead Matters

As we take stock and consider the future of our region, the challenges we face are clear: housing, transportation and gentrification to name a few.

When we look back at our past, it's easy to marvel at the work to position us as a premier global city, from our airport and FastTracks to the Scientific and Cultural Facilities District and bringing Major League Baseball to town. But how we accomplished these projects is just as important as the work — it's what we call Colorado's Civic DNA®.

So what is Colorado's Civic DNA? If you're like me and you moved to Colorado, you no doubt noticed the way we work — in the office and in the community — is a little different. So much so that our region has been studied by researchers,

journalists and pundits trying to uncover our community's secret to success. Back in 2015, we at Denver Metro Chamber Leadership Foundation went to community leaders and influencers, many who are part of Colorado Nonprofit Association, and asked them what sets the Denver metro area apart. Remarkably, we heard the same five keys to our success: inclusivity, collaboration, shared vision, leadership and responsibility.

These values for how we work have laid that foundation for our success. As we look to the future, our focus at the Leadership Foundation is to pass on these values to our next generations of community leaders and we look to them, and to you, to help us live these values and make Colorado even better for all.

When you look at those values, they may seem obvious — or even cliché. But we have our

own Colorado definitions, which came straight from the leaders we spoke with.

**INCLUSIVITY**  
Anyone who wants to work with us is welcome. Newcomers are always surprised at how quickly they become part of this community. Inclusivity comes naturally to us here. If you're willing to roll up your sleeves and do the work, we want you to join us. We don't care where you come from and you can check your title at the door.

**COLLABORATION**  
We get more done together. This is a team-raising culture. When there's work to be done, we collaborate, especially when it's for the common good. While collaboration can be messy and unpredictable, it has raised a lot of barns here.

**SHARED VISION**  
We're always asking, what's next? Colorado has always been a gateway, not a boundary. These



who live here think big. We take the long view and are always asking, what's next? We like bold thinking and outrageous goals — and we're willing to invest in things that may not pay off for years if it will improve the lives of our children and our quality of life.

### LEADERSHIP

**Giving up power to get things done.** We look for non-traditional leaders. Rather than imposing their authority, successful civic leaders in Colorado give up power to get things done. They don't take credit; they give it to others. They tend to be more pragmatic than political and more inclusive than ideological.

### RESPONSIBILITY

**We're proud to be in Colorado and want to make it even better.** Most of us are here by choice and that creates a unique sense of responsibility for each other and for the spectacular environment in which we live. People feel great pride in this place — the rugged, natural beauty and the quality of life it provides — and they feel responsible for it.

We know we still have work to do to live these values and to ensure they continue to be part of our communities. As we look to the future, we can all find ways to lead — and Colorado's Civic DNA offers a playbook for how we can do so together to make Colorado better for all.



## 2017 CBI Report Domestic Violence stats

The Colorado Domestic Violence report contains information on the number of domestic violence incidents and victims reported to the Colorado Bureau of Investigation by Colorado law enforcement agencies.

Domestic Violence Definition per Colorado Revised Statute 12-36-135(a) - An act of violence upon a person with whom the actor is or has been involved in an intimate relationship. Domestic violence also includes any other crime against a person or any municipal ordinance violation against a person when used as a method of coercion, control, punishment, intimidation, or revenge directed against a person with whom the actor is or has been involved in an intimate relationship.

2016

Total Number of Reported Domestic Violence Victims By Offense	
Offense Type	By Number of Reported Victims
<u>Aggravated Assault</u>	2,295
<u>Forcible Sex Offenses</u>	558
<u>Homicide</u>	42
<u>Intimidation</u>	1,043
<u>Kidnapping</u>	1,236
<u>Robbery</u>	114
<u>Simple Assault</u>	13,213
<b>Total</b>	<b>18,501</b>

2015

Total Number of Reported Domestic Violence Victims By Offense	
Offense Type	By Number of Reported Victims
<u>Aggravated Assault</u>	1,993
<u>Forcible Sex Offenses</u>	541
<u>Homicide</u>	26
<u>Intimidation</u>	1,017
<u>Kidnapping</u>	1,152
<u>Robbery</u>	96

<a href="#">Simple Assault</a>	12,898
<b>Total</b>	<b>17,723</b>

2016

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### **[CRF revamping events for 2018-2019](#)**

Our strategic board planning meeting in January resulted in several positive changes that CRF will implement in 2019. It is important for us to be able to continue to serve the over 15,000 children annually without sacrifice to programs, projects or events.

The Board has approved the following streamlining process for this year:

1. Add 2 new clients to the Holiday Gift Project.
2. Focus on social media postings for updates, recruiting volunteers, and news feeds form us.
3. Our past donors, including JP Morgan, Cardinal Health, Kohls, Church of Latter Day Saints, Unity Churches of Denver, Mile Hi Church of Denver, Woodmen of the World Ass. and many many more, will all receive a newsletter coming in September announcing the beginning of the supporting annual drive, The Teddy Bear Project and Holiday Gift Giving Project. This drive provides over 18,000 plush animals in a 3 month period to children in need. The agencies include:

The Juvenile Courts (avg annual 4500), Denver Department of Human Services (avg annual 15,000) 33

independent agencies serving metro area children impacted by violence and transition (avg annual 3000).

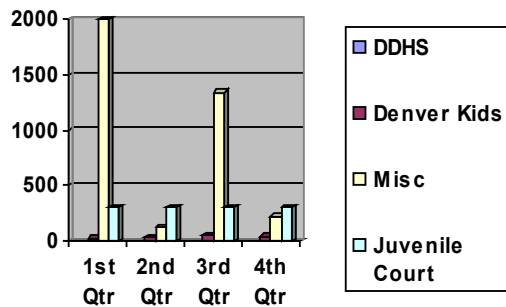
For these donors who have participated in the Make A Difference Project, we encourage you to come on board during the Sept through December drive to raise these plush animals for the children we serve.

Please let us know how you would like to participate:

1. Sign up to collect
2. Sign up to collect, have tagging party and deliver
3. Register as a receiver

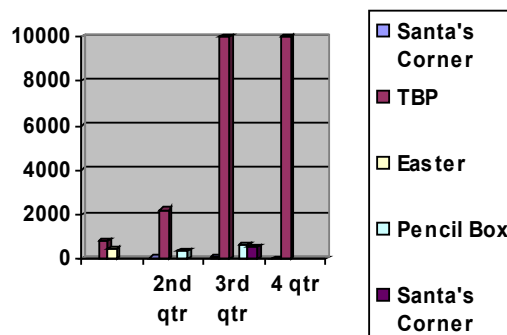
Our focus for 2019 will be on impacting the community as a whole, rather than on our specific clientele. CANPO is reporting that donors are looking at gifting to non profits who see the entire picture instead of one band aid one at a time.

Each year, CRF works with Denver Kids, area schools, and the Department of Human Services providing relief to children who need basic living items



## Holiday Programs

# of items collected and children served





Joanne Kappel, Founding Director, has worked in the not-for-profit sector for the past 14 years, and has assisted over 500 clients of stalking in their recovery. Ms. Kappel developed her commitment to assisting others through their crisis of domestic violence stemming from her personal experience as a victim. She was stalked for three years, both physically and through the court system. A dedicated mother and single parent, Joanne has been a commercial photographer for 36 years.

Ms. Kappel, has been an effective neighborhood activist who has sought to improve security and enhance property values in her Denver community. Not afraid to enlist her support in the toughest and most provocative of issues, Kappel resisted the lobbying of another liquor establishment in her neighborhood, by coordinating residents, government officials and the media to rally against the liquor store.

Kappel, an advocate for others, became a mentor to criminal youth offenders at the Colorado State Correctional Facility in Golden, CO. There, she worked with young adults and children through her self-help "Positive Choices" program. The program promoted personal responsibility to offenders who were convinced the only attention they were worthy of receiving was the attention they received from crime and incarceration.

CRF has Board representation and is actively involved as governing Board member of the Denver Domestic Violence Task Force and participate in VPEC (Violence Education Prevention), COVA, CCADV and CWWDV Committees. CRF also participates with DDVTF in the "Event to Prevent", an effort to raise the awareness of violence on our children, with the help of the Rapids and the Broncos.

This year, one of CRF's mission is to complete the 13th Annual Teddy Bear Project™. The TBP is a event for the community to participate in raising funds and teddy bears for distribution by CRF, Inc. to advocates, crisis workers, police and firefighters, who often comfort children in tragic and lonely situations. Over 108,000 plush animals have been delivered since 1999.



Other programs include: the COP Project™ (Children's Outreach Project™) servicing daily needs of children in crisis, Case Management Project™- working with victims on case by case assessment and planning for safety, TACT classes for self defense and the Pencil Box Project™, serving over 900 homeless youth with school supplies. In addition, the Colorado Drug Endangered Children's Program provides children impacted by drugs with a new beginning.

CRF, Inc.'s mission is to continue education and awareness of the crisis of domestic violence and to provide a voice for the children in family violence. CRF is a public speaker for this cause; working with children from elementary to middle school helping them make good choices in their life.

The current trust fund, managed by LPL Financial, is for survivors of domestic violence and stalking who seek financial relief from an already stressful and overwhelming situation.

Several key goals have been reached this year, including a workbook for victims of domestic violence and stalking, used by both adults and children in their recovery. The book "Paper Layers™", is a pictorial in depth look CRF's recovery process. A child's book on domestic violence also has been released. The book called "It's Not Okay to Hit," is a learning tool for adults and children.

The volunteers who make up the core of this organization have provided an ongoing support that has logged over 106,000 hours of service. Many of these volunteers come back year after year to become part of the CRF team. Thank you all for your compassion, support and wisdom in making this grassroots organization the



success it has become.

Please access the web site for any further information you may need on this timely organization.

In gratitude,

Joanne Kappel

Executive Director



**Child Rescue Foundation, Inc.**  
**Board of Directors**

**Joanne Kappel, President, Executive Director**

**Elizabeth Henry, Chief Financial Officer, Vice President (President, Major NY Financial Institution)**

**Darla Harrah- Intake/ Volunteer Coordinator**

**Joe Ayala, Board Member at large, Outreach Representative (Qwest)**

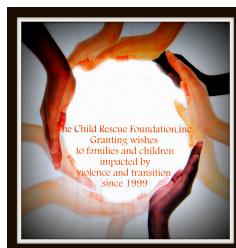
**Catherine Stahl Scheuber, Financial Advisor (Financial Advisor, Paine Webber, Inc.)**

**Mary Beth Diedrick, Board Member at Large (Trauma Nurse, Denver Area Hospital)**

**Chris Del Bene - web designer and manager**

**Honorary Board member 13 years of service- Shelley Irish**

**Highlights/Board recognition/Volunteer Recognition**



**Darla Harrah**- an ongoing series of new projects for CRF and increasing service to children in need through DPS. Her passion for Art of My heart project has been a bonus for this organization.

**Jenelle Martin**- stepping in as our new grant writer and keeping our fundraising in line!!



We also would like to remember the volunteers who came and stayed:  
Over 600 girl scouts- - standing side by side the executive director this year and researching ways for CRF to move more effectively into 2018.

**All our community, faith and corporate supporters who number over 2000**

## Message from the Board

Total number of people impacted 2012:

TBP:

Girl Scouts collected.. **8937**

Total number of troop leaders signed up.. 33

MHGS ..365

2011:

Total: **6564** Kids 563 Adults:85

2013:

TBP:

Girl Scouts collected..**4890**

Total number of troop leaders signed up.. 86

MHGS ..938

Private donors.....135

2014.....9888

Girl Scouts collected..789

Total number of troop leaders signed up..88

MHGS .

Private donors.....

**2015..12,241 .....Girl Scout collected:**

**# of girl signed up:909**

**# of troop leaders:173**

**2016: 3667**

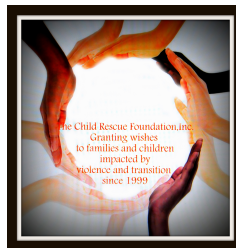
**2017:4959# of leaders..135.**

**# of Girl Scouts....863**

**5069 TOTAL**

**2018:5565...# of scouts: 233/# of leaders 44**

Clearinghouse donations: 7788 families and children...over 60 boxes of clothing donated for children and infants



Outreach:2735 families

Financial Assistance: 201

Lectures/Speaking Engagements: 865/ total number of children: 10,780

Logging over 300,000 hours

Volunteer hours: Over 100,000 logged 2010

Board:

Average of 10 hours per month x 4		580 annually/
ED 100 hours per month		400 extra hours

July through December Extra 60 hours per month		360 hours
---	--	-----------

2016 has shown a steady increase of services of about 15% per year. The web site has logged an amazing 921,783 hits since 2000.

### Other Highlighted programs or major accomplishments

1. Holiday Gift giving project...over 1000 children served this year!!
- 2.



3. TBP- a wonderful but smaller year this year year for the community and schools and our amazing Girl Scouts of Colorado, as well as past donors who stepped up and filled in the gap. More donors are taking nothing but new, so it has been harder to find collectors and donors. While we are lower in enrollment for the program, the scouts came through like never before!

**Total: Kids Adults:**

**Budget: \$12,472.00/Expenses \$1110**

**2018....5565**

**2017:.....5069**

**2016.....11,328**

**2015.....12,241**

**2014.....4384.00...\$135.00**

**2013:8937**

**2012...3478 total....**

**2010 Girl Scouts collected... 7257/ 97 scout leaders and 817 girls participated this year/33 troops!**

**TOTAL Revenue...\$120.00**

**Projects that make a difference:**

**TBP- final numbers for 2007:26,072 /2008 14,348/2009-/2009**

**11337/2010...8673/2011.....6564...2012.....3478/2013...4890/2014...2014...4384..2015..12,241**

**2016....3967...2017:5049...2018 5565**

2. Heart of Imagination Day- this event was a new one day event with face painting, featured child artist, music and art area.

**Budget: \$1100.00/ spent: 435.41 /Gross-\$ 770.00 ..a smaller event for us, and our**

**wonderful magician helped us out this year with a break in services. The area itself was new and fantastic, and with all new banners, this was easier to set up and tear down than ever before. We had 8 facepainters, painted amazing faces . All the volunteers donated their 8 hour day to the children and many smiles were had! We have added new canopies and fresh signage.**

3. The Art of My Heart Project is a wonderful holiday painting program of ceramics by local area children. Serving almost a 100 school children per year. A Banner year with donations and number of children served:Revenue: 2016..\$360.00 Expenses \$352.00... 2018. \$692.00..expenses...\$230.00...2017..Expenses:projected...392.31..Revenue Projected \$500....2015..\$150.00....Expenses..\$540.00.... \$1002.33/2014..1870.00 Expense: \$492.00..2014..544.00

4. Information Workshops for Youth

- a. Domestic Violence Awareness project
- b. Positive Awareness Internal Awareness and Tactics for Crisis in Awareness Training classes for teens
- c. It's Not Okay to Hit
- d. Awareness Workbook- 6 workbooks and CDs were sold this year

**COP™-Children's Outreach Project-** providing food, school supplies, clothing and more to our homeless youth in Denver via Cole Middle School. Supported by local area hotel donations.  
e. Instagram and Twitter accounts are open.

5. This year, CRF worked as the coordinator between Denver Kids and the Mile High Church of Religious Science in providing brand new toys for over 750 children. This year, we are working exclusively with Denver Kids!!!We welcome P2Energy, Unity Church, Mosaic Employer Solutions and CRF for donating the rest of the toys. Woodmen of the World donated \$750.00 towards the Santa's Corner again. And we welcome 3 new supporters this year as well! project as well and we are grateful for their support. We also collected and donated over 100 bags of infant and toddler

clothes delivered to 2 outstanding non profit agencies!



6. The **TACT class** with the Denver Public School system , teaching elementary to high school girls learning self defense and bully proofing tactics. Spring 2019
7. . **Case Management Project ™**- over 102 victims of domestic violence receives services



this year with hands on approach for case management.



8...**Art of My Heart Project** this year will provide children with another creative outlook in creating works of art through pottery at specific times of the year.

This year, the project has taken in:

2018...revenue .....	\$692.00.....	expenses.....	\$230.00.....
2017...Projected.....	2017..Expenses:projected...	392.31..	Revenue Projected \$500
2016.....	\$360.00	Expenses	\$352.00
2015.....	\$150.00/	expenses	\$540.00
2014.....	\$1870.00/	expense...	\$544.00
2013.....	\$913.00/	expense through Oct-	\$492.00
2012.....	\$75.00/	expenses	\$308
2011.....	\$2016.00/	Expenses	\$960.00



2010.....\$496.00/Expenses...\$150.00  
 2009.....+ \$853.00/ Expenses....\$748.00  
 2008 \$118.00/2007 \$65.00/ Expenses -\$60.00 2008

9..Pencil Box Project- a wonderful year for kids and our donors! Income:



## Pencil Box Project Update for 2018

# \$30,915 in donations!

**EVERY YEAR, OVER 1200 HOMELESS CHILDREN IN DENVER STRUGGLE TO MEET THE BASIC NEEDS OF GETTING BACK TO SCHOOL- WE NEEDED YOUR HELP! THE CHILD RESCUE FOUNDATION BEGAN THE PENCIL BOX PROJECT IN 2002 TO SERVE THE CHILDREN WHO ARE WORKING TOWARD THEIR HIGH SCHOOL GRADUATION WITH THE HELP OF DENVER KIDS INC. WITH THE HELP OF GENEROUS INDIVIDUALS AND ORGANIZATIONS IN THE GREATER DENVER AREA, WE HAVE HELPED OVER 6500 CHILDREN GET THE SUPPLIES THEY NEED TO SUCCESSFULLY COMPLETE THEIR SCHOOLING.**

**FOR 2015, DENVER KIDS HAD A CARNIVAL FOR THEIR CHILDREN TO COME AND PICK A BACKPACK WITH ALL THE SUPPLIES! I HAD THE OPPORTUNITY TO SPEND A FEW HOURS PHOTOGRAPHING THIS AMAZING EVENT, AND HAVE CREATED A COLLAGE FOR YOU TO HAVE. (THIS IS ENCLOSED IN YOUR E MAIL)**

This is the second year we have made out quota of helping 1200 children..up from 900 last year..the counselors reported that their children for the second time had all

their school supplies before school!

Thank you for making such a huge difference the lives of children who want to succeed!

**Message from the Executive Director on this year's Donations.....**

*I am often told when picking up that our donors have felt they "could have done more." I am of the belief that if we get one pencil, it was one pencil more than we had at the beginning of the*

*drive, and what makes us successful is the donors huge hearts that come out and give their all to help the children we serve. As many of you know, this organization is a fully volunteer driven organization, with no staff or board member receiving compensation for their time. We know that giving a hand up and not a hand out allows students to own their education, and hence, we partner with Denver Kids and other outlying agencies who expect their children to maintain certain grade levels, attend class regularly, and push themselves to be successes. In seeing their success rate, it is our privilege to be part of their effort in giving students who often have to choose between dinner and a backpack, their backpack to see them through to their success. On behalf of the Board of Directors of CRF, we wish to say a huge thank you for the most successful drive in our 12 year history of providing support to the Denver Public School System and their students.*

*Items raised: 215 packs of crayons/540pencils/67erasers/compasses & protractors/ /296composition books/ glue and glue sticks/299 folders/108 pencil pocket protectors/47 pencil boxes/Kleenexand baggies/112cissors/93packages of dry erase markers/64rulers/ 67 tab dividers/288notebooks + and over 8 graphing calculators/33 jump drives/550 backpacks and more!!!!*

*2018....\$30,915 in donations*

*2017.....\$7525*

*2016.....\$25,557..local girls basketball team stepped up with amazing donations and a fundraiser!!*

*2015 Total Value approx:\$36,688!!!Over 1200students were helped by your donations!*

*2014...Values BackPacks2014...\$30,385.00..Expenses..154.95....Cash Donations...\$1769.00*

*2013 Pencil Box Project Update.....\$5500.00*

*2012 \$1040.00 Spent on supplies so far far .....\$1000.00*



10.Court Liaison project <sup>TM</sup>-ongoing program for children needing assistance to and from court.  
Written material: Workbook for Victims of Domestic Violence and Stalking <sup>TM</sup> and It's Not Okay to Hit <sup>TM</sup> for Kids

11. We were also nominated for an award through Denver Kids for Outstanding Service Community Award.

Other new Business:

This year, we are collecting data from the Denver Business Journal and making spreadsheets for 500 new potential donors to come on board. This will be part of a new mass marketing campaign in 2016.

The October Masquerade Ball,through the GIVE program for Denver Human Services agency, that CRF co sponsored, provided us with media exposure as well as event exposure for 2014.

## Primary programs



Child Rescue Foundation, Inc.  
Program Offerings

### Workshops and Seminars

Positive Awareness/Internal Awareness (PAIA) Workshop

Awareness Workbook/Seminar for Victims of Domestic Violence and Stalking\*

Dating Violence and Youth Violence Awareness Programs

Cyber Stalking and the Law for Children

Identifying Domestic Violence

Domestic Violence and Our Kids Workshop

Education/Awareness Programs

Teddy Bear Project\*

HeArt Through a Child's Eyes Art Auction\*

"It's Not Okay to Hit", Children's Book written by the Board of Directors of CRF

Make A Difference Day Project- with USA Weekend Newspaper and Paul Newman Foundation, this organization strives to impact 1000 families each year with goods

### Referral/Support Programs

Child Rescue Website

24/7 Phone Service for Victims

Tactics for Awareness in Crisis Training: The Get Away Techniques for Self Defense (TACT)\*

Victim to Victor Program- Case Management for Victims and Children

HeArt Through a Child's Eyes Art Auction\*

Awareness Workbook for Victims of Domestic Violence and Stalking\*

Clearinghouse for Families- providing basic needs to children and families with support from faith and corporate communities/donations of clothing, school supplies and food

### Prevention Programs

Conflict Management for Children

Tactics for Awareness in Crisis Training: The Get Away Techniques for Self Defense (TACT)\*

Teddy Bear Project\*

CLP-Court Liaison Project

\*Programs listed in more than one category.

## Philanthropy/Giving Circles

Galvanizing community With Sponsors and supporters such as:

Tipton Family Foundation

Mile High Church

Woodmen of the World

P2Energy

Ping

Unity Church of Denver

Gilpin

Marriot Residence Inn

Giorgio

MPI

Vail Resorts

CANPO

JP Morgan

Zachry Engineering

Nationwide

Colorado PERA

EMC Insurance

Mile High United Way

Click Bank

Spring Mobile

Equity Residential

Team Lassen

Cardinal Health

Ping Identity

Mosaic

ClickBank

Sonoma

E Bags

Cooley

Mtech

P2 Energy

WJBradley

Linda Batistelli  
Optum  
Pioneer Resources

Petroleum Services  
DaVita  
CM2MHill



## Out in the Community

Colorado Drug Endangered Kids Project **over 350 children received ongoing school needs**

Volunteer hours- since 1999, over 101,000 man hours. The Board annually devotes, on average, 10 average hours and 30 hours per month per Board member during high event times.

### Program Donations 2018

### Financial- overview major expenses/Income

Current Spending vs. Average Spending by Category - Current Year 1/1/2018-11/1/2018

Comparing Current Month to the Last 12 months 10/1/2017 - 9/30/2018

Category	Current Month	Avg. Spending for	Last 12 months	Amount Difference
Gr Sales	0.00	-568.40	-568.40	
Online Data Inc	0.00	0.23	0.23	
Auto				
Auto:Fuel	16.00	28.10	12.10	
Other Auto	0.00	18.09	18.09	
TOTAL Auto	16.00	46.19	30.19	
Bank Chrg	2.00	2.00	0.00	
Charity				
Charity:Cash Contrib.	0.00	12.58	12.58	
Other Charity	0.00	-91.40	-91.40	
TOTAL Charity	0.00	-78.82	-78.82	
Entertain	0.00	13.73	13.73	
Auto:Insurance	0.00	14.53	14.53	
Office	0.00	5.17	5.17	
Online Data Exp	0.00	54.50	54.50	
Postage	0.00	23.88	23.88	
Rent	185.00	185.00	0.00	
Supplies	0.00	45.13	45.13	
Tax				
Tax:Other	0.00	0.83	0.83	



TOTAL Tax	0.00	0.83	0.83
Telephone, Bus	140.11	173.50	33.39
TOTAL	343.11	-82.48	-425.59

# **Cash Flow – YTD Cash Flow - YTD**

**1/1/2018 through 10/30/2018**

**Category 1/1/2018- 10/30/2018**

## **INFLOWS**

Gr Sales	6,135.20
TOTAL INFLOWS	6,135.20

## **OUTFLOWS**

Auto	9.00
Auto:Fuel	282.23
TOTAL Auto	291.23
Bank Chrg	20.00
Cable	1,915.62
Charity	
Charity:Cash Contrib.	101.00
TOTAL Charity	101.00
Office	62.12
Online Data Exp	501.59
OnLineExpense	5.60
Postage	175.49
Rent	1,850.00
Supplies	398.02
Tax	
Tax:Other	10.00
TOTAL Tax	10.00
Telephone, Bus	1,704.70
Utilities	
Utilities:Gas & Electric	77.88
TOTAL Utilities	77.88
TOTAL OUTFLOWS	7,113.25
OVERALL TOTAL	-978.05

# Professional Development



## Professional development

We are planning for Phase XIV of Child Rescue Foundation, Inc. Since the inception of CRF in January of 1999, we have grown to a productive Board of 4, each with their own special talents and strengths, dedicated to the mission of educating and assisting children/ families who have been impacted by domestic violence homicide, and violence in our society. In November of 2000, during the first annual Teddy Bear Project, I met many of you who shared the same vision and commitment.

From the early part of 2000 to the spring of 2006, we have seen shifts in the organization. Some of the faces you have seen have moved on to different places in their lives, and many other new faces are emerging. I am excited to see Phase VII of this organization kick into high gear. We all have spent hours towards the "mundane" however very important part of organizing and structuring a successful non-profit, and because of your hard work, we have been able to raise the bar and go to the next level. Your efforts are paying off; we have gained momentous recognition from our peers in the domestic violence field, the media and the governmental agencies who support our mission.

In 2006, expansion of most major projects, including the Make A Difference day project to include kits for all participants + increase awareness of corporate sponsored donor programs. This project has been moved to hibernation status till 2012 due to a decrease in donor participation.

The HeArt auction will launch during July 4<sup>th</sup> weekend, and coincide with the Cherry Creek Arts festival and the Denver Public Library for a 1 day Children's Festival. This year's goal is to fully automate the Teddy bear Project online for all participants to use.

We also saw CRF expand into the homeless area and work with kids in transition in providing many items of daily need to those who are in transition.

Our priority and focus from this point is to implement and strengthen our fundraising wheel.

We are committed to building the foundation to a greater height to address the needs of many more children.

2009 has seen financial contributions dipped significantly, but thanks to Mile High United Way and other generous donors, we will ride the storm of the financial chaos and be able to see 2010 ring a new year of optimism. As 2011 leaves us, we are looking forward and are removing programs that are causing strain for us, and keeping the programs that help the most children in our community. We have decided to not cut back on any services for children, maintaining over 15,000 children with needs annually. In the strategic planning for 2012, all eyes in the non profit sector are on addressing the community, instead of impacting our clients alone.

2011 Program overhaul

TBP: goal: simplify the project:

1. Meet with MHGS Council and their troop leaders November and May
2. Successfully data-based all volunteers and tracked deliveries
3. All kits are now on CD Rom, and the web site has been re vamped for easier upload and participation.
4. Focus on financial support of this program
5. Grant writing increase- hired a professional grant writer

**Heart Auction:** keep simplifying but get more exposure

1. More entertainment/draw for kids
2. Magician for one full day
3. Professional face painting supplies- done
4. Liason for face painters 2012
- 5.

**MADD:** this project is in sleep mode... keep the on line registration with Metro Volunteers and Volunteermatch.com, but have private collections and taggings that day as well as delivery. This may change in 2019

**Backpack Drive :** begin in March: Accessing 200 (10% increase) children with fully packed backpacks for Sept. Corp. support? Faith support?

**COP Project:** Base on the 12 month calendar of giving, how do we continue to build this outreach project and what support could like in 2018. Childrens and infants clothes were delivered this year.

Art of my Heart- possibly increase this project to include a Dessert and Tea Painting Day(s)

- **January**  
begin to plan for February Personal Hygiene items Drive/March Clothing Drive
- **February**  
Hotel Donation Drive  
Goal: Sheets, towels, personal hygiene items
- **March**  
Clothing Drive for children, ages K-12, new and slightly loved
- **April**  
Diaper and Blanket Drive for preemies, newborns and pull ups diapers for up to 2 year olds
- **May Art of My Heart event for Mother's Day**  
Formula Drive for infants
- **June, July, August**-planning dates for the back to School Drives
- **September** -Backpack Drive- a back to school drive for back packs, and major school supplies
- **October**- CRF and your organization teaming up with the USA Weekend newspaper for 13<sup>th</sup> Annual Make A Difference Day Project- a one day affair designed to impact the greatest number of children in our area-details to follow
- **November**- planning for the Teddy Bear Project and Coat Drive for Kids
- **December**-Teddy bear Project 4 through Nov. 16<sup>th</sup>
- **Art of My Heart event for the holidays**
- 
- **2016 :Blog site for victims of domestic violence up and running spring 2016**
- 
- **Logo and marketing retreat planned- new vision**
- 
- **New webpage???**
- 



## Focus 2019

What are the basic responsibilities of nonprofit boards?

Ten Basic Responsibilities of Nonprofit Boards

### DETERMINE THE ORGANIZATION'S MISSION AND PURPOSES

A statement of mission and purposes should articulate the organization's goals, means, and primary constituents served. It is the board of directors' responsibility to create the mission statement and review it periodically for accuracy and validity. Each individual board member should fully understand and support it.

### SELECT THE CHIEF EXECUTIVE

Boards must reach consensus on the chief executive's job description and undertake a careful search process to find the most qualified individual for the position.

### SUPPORT THE CHIEF EXECUTIVE AND ASSESS HIS OR HER PERFORMANCE

The board should ensure that the chief executive has the moral and professional support he or she needs to further the goals of the organization. The chief executive, in partnership with the entire board, should decide upon a periodic evaluation of the chief executive's performance.

### ENSURE EFFECTIVE ORGANIZATIONAL PLANNING

As stewards of an organization, boards must actively participate with the staff in an overall planning process and assist in implementing the plan's goals.

### ENSURE ADEQUATE RESOURCES

One of the board's foremost responsibilities is to provide adequate resources for the organization to fulfill its mission. The board should work in partnership with the chief executive and development staff, if any, to raise funds

from the community.

#### MANAGE RESOURCES EFFECTIVELY

The board, in order to remain accountable to its donors, the public, and to safeguard its tax-exempt status, must assist in developing the annual budget and ensuring that proper financial controls are in place.

#### DETERMINE, MONITOR, AND STRENGTHEN THE ORGANIZATION'S PROGRAMS AND SERVICES

The board's role in this area is to determine which programs are the most consistent with an organization's mission, and to monitor their effectiveness.

#### ENHANCE THE ORGANIZATION'S PUBLIC STANDING

An organization's primary link to the community, including constituents, the public, and the media, is the board. Clearly articulating the organization's mission, accomplishments, and goals to the public, as well as garnering support from important members of the community, are important elements of a comprehensive public relations strategy.

#### ENSURE LEGAL AND ETHICAL INTEGRITY AND MAINTAIN ACCOUNTABILITY

The board is ultimately responsible for ensuring adherence to legal standards and ethical norms. Solid personnel policies, grievance procedures, and a clear delegation to the chief executive of hiring and managing employees will help ensure proper decorum in this area. The board must establish pertinent policies, and adhere to provisions of the organization's bylaws and articles of incorporation.

#### RECRUIT AND ORIENT NEW BOARD MEMBERS AND ASSESS BOARD PERFORMANCE

All boards have a responsibility to articulate and make known their needs in terms of member experience, skills, and many other considerations that define a "balanced" board composition. Boards must also orient new board members to their responsibilities and the organization's history, needs, and challenges. By evaluating its performance in fulfilling its responsibilities, the board can recognize its achievement and reach consensus on which areas need to be improved.



From Ten Basic Responsibilities of Nonprofit Boards. Washington, DC: National Center for Nonprofit Boards,

What are the responsibilities of an individual board member?

#### I Individual Board Member Responsibilities

- Attend all board and committee meetings and functions, such as special events.

- Be informed about the organization's mission, services, policies, and programs.

- Review agenda and supporting materials prior to board and committee meetings.

- Serve on committees or task forces and offer to take on special assignments.

- Make a personal financial contribution to the organization.

- Inform others about the organization.

- Suggest possible nominees to the board who can make significant contributions to the work of the board and the organization

- Keep up-to-date on developments in the organization's field.

- Follow conflict of interest and confidentiality policies.

- Refrain from making special requests of the staff.

- Assist the board in carrying out its fiduciary responsibilities, such as reviewing the organization's annual financial statements.

- Personal characteristics to consider

Ability to: listen, analyze, think clearly and creatively, work well with people individually and in a group.

Willing to: prepare for and attend board and committee meetings, ask questions, take responsibility and follow through on a given assignment, contribute personal and financial resources in a generous way according to circumstances, open doors in the community, evaluate oneself.

Develop certain skills if you do not already possess them, such as to: cultivate and solicit funds, cultivate and recruit board members and other volunteers, read and understand financial statements, learn more about the substantive program area of the organization.

Possess: honesty, sensitivity to and tolerance of differing views, a friendly, responsive, and patient approach, community-building skills, personal integrity, a developed sense of values, concern for your nonprofit's development, a sense of humor.

From Board Building. Washington, DC: National Center for Nonprofit Boards, 1995.



#### Duty of Care

The duty of care describes the level of competence that is expected of a board member, and is commonly expressed as the duty of "care that an ordinarily prudent person would exercise in a like position and under similar circumstances." This means that a board member owes the duty to exercise reasonable care when he or she makes a decision as a steward of the organization.

#### Duty of Loyalty

The duty of loyalty is a standard of faithfulness; a board member must give undivided allegiance when making decisions affecting the organization. This means that a board member can never use information obtained as a member for personal gain, but must act in the best interests of the organization.

#### Duty of Obedience

The duty of obedience requires board members to be faithful to the organization's mission. They are not permitted to act in a way that is inconsistent with the central goals of the organization. A basis for this rule lies in the public's trust that the organization will manage donated funds to fulfill the organization's mission.

From *The Legal Obligations of Nonprofit Boards: A Guidebook for Board Members*. Washington, DC: National Center for Nonprofit Boards, 1997.



### ***Q&A Moving Ahead in 2019***

Please take a few moments to reflect on your position here, not from the perspective of where you currently are, but where your talents and strengths move you to be. **Remember** there are no right or wrong answers this is for you to request/fill a position that best fits you!

4. What do you feel are your strengths? Please list at least five. What has made you feel good about being part of this organization? Short answer.
5. What has made you feel uncomfortable? Short answer. Have we provided a positive avenue for you to excel and honor your mission? Yes or no. Any suggestions?
6. Are we honoring and utilizing your talents? Yes or no.
7. How can your goals be fulfilled within this organization? Short answer.
8. How many hours realistically can you devote to CRF now? Per month \_\_\_\_
9. Are you looking for a full time job? Yes or no.
10. Can you see yourself working at the CRF Child Center in 5 years? Yes or no.

Comments:

New Board Member Recommendations:

Recommendations:

Name

Address

Phone/e mail

_____	_____
_____	_____
_____	_____



## 2019 Focus/Possible ideas/Round Table

Project	Revenue possibility	Calendar Start/finish
COP		2019
Workbook		2019
Kids books		2019
TBP	\$2500.00	12 months 2019
Giving Circles		
new web page		

### PHASE IV

Grants Walmart March 2019

TBP

Workbook

TACT

Board Ideas Focus 2019:

## Moving ahead 2019

Tentative Calendar 2019-2020 CRF, Inc.

Highlights for 2018

1. Projects:

September: Teddy Bear Project-16<sup>th</sup> year

July: Heart Through a Child's Eyes Art Auction

Ongoing: COP

Court Liaison Project

COP clothing drive for infants and toddlers

Giving Project December

2. Possible Projects 2018:

Teddy Bear Project

Heart Through a Child's Eyes Art Auction

MADD Make A Difference Day

Workbook/Children's Book

Grants-Past Present

Giving Circles

TACT

Art of My heart expansion- Tea and Dessert plate painting?

Each Board member is assigned 2 projects to design and implement for 2019

**CRF is proudly supported by**



## **Philanthropy/Giving Circles**

Galvanizing community With Sponsors and supporters such as:

**Tipton Family Foundation**

**Mile High Church**

**Woodmen of the World**

**P2Energy**

**Ping**

**Unity Church of Denver**

**Vail Resorts**

**CANPO**

**JP Morgan**

**Zachry Engineering**

**Nationwide**

**Colorado PERA**

**EMC Insurance**

**Mile High United Way**

**Click Bank**

**Spring Mobile**

**Equity Residential**

**Team Lassen**

**Cardinal Health**

**Ping Identity**

**Mosaic**

**ClickBank**

**Sonoma**

**E Bags**

**Cooley**

**Mtech**

**P2 Energy**

**WJBradley**

**Linda Batistelli**

**Optum**

**Pioneer Resources**

**Petroleum Services**

**DaVita**

**CM2MHill Denver Human Services(GIVE)**

**Denver Public Schools**

**Mayor Hickenlooper**

**Colorado First**

**Hilton**







### Personal Stories about the Teddy Bear Project:

*"...I am writing to thank you for the wonderful work you do...my son, Nicholas, 3, fell out of his bedroom window. When we got to the hospital, he was surrounded by people he didn't know and screaming... A nurse left the room and came back with one of your bears and it's heart shaped tag, and he immediately fell quiet. It not only comforted him, but me as well...."*

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*From Kendra, a 10 year old participating:*

*"..I hope to make these children grow up happier from our donations. I hope we touch their hearts with each teddy bear.*

*From Kelli.. this was such a wonderful education for all of the children who need a hug and a smile in hard times. A hug from me to you.."*

*From a Daisy Troop Scout (age 5) after participating in the Teddy Bear Project....I feel loved, happy, cheerful and nice and last, I feel grateful. That's how I feel because a sad kid will get a toy I gave and feel better.....*

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## Bianca

Bianca is a student at a school in NW Denver, which has a large number of homeless and disadvantaged youth. Her passion is to play sports, primarily softball. Many of these children decide daily, whether to pay rent, have a meal, or buy school supplies. A softball glove is an expensive commitment. CRF and the COP <sup>TM</sup> Project (Children's Outreach Project) has pledged to help the girls youth athletic department with materials and athletic fees so these girls can learn team skills and a feeling of success for completing and competing. She writes:

*"..thank you for our gloves. We hope we didn't shame you for not winning, but we really tried and we showed up at every game. The good thing is that we really tried a lot."*

*Their coach writes:" This team started out having difficulties with anger, respect for themselves and others and never having played a sport before. I am proud to say that with your help, they overcame many of their hurdles.....*





## Mario

The Children's Pencil Box Project™ began in 2000 as a way to assist homeless youth (over 900 in one school district) with supplies for education. It has grown to an enormous project, with over 200 Girl scout Troops, 43 corporations, and 6 faith organizations, as well as many individuals, taking their time, money and networking abilities to provide 600 backpacks, valued at over \$19,800!!!

This little 4<sup>th</sup> grader writes:

*"..I want to thank you for my backpack and school supplies, and I am very thankful for what you gave me and my parent as well because you were there for me when my parents didn't have any for my supplies. I will always remember you..."*

***Take a Moment  
Recycle  
Give Back  
We are...  
Helping with a hand up, not a Hand out...  
[www.cr-foundation.org](http://www.cr-foundation.org)***